



## iiChange<sup>TM</sup> meetings

### WHO SHOULD ATTEND?

- Meeting organizers
- Meeting facilitators
- Anyone who has to get work done in meetings

### WHAT'S IN IT FOR YOU?

- More organized meetings
- Clearer objectives
- More focused dialogue
- Less wasted time
- More accountability
- Better communication
- Increased mutual respect
- Shared understanding

**innovative**<sup>TM</sup>  
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ASSOCIATES

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[iiChange.com](http://iiChange.com)

Of all the tools a team uses to get work done, the meeting is perhaps the most common—and the least understood.

Even the best teams unknowingly treat meetings as if they should run themselves, showing up without clear agendas, objectives, or their best thinking.

In the 21st century, the globalizing economy is constantly changing the way we all do business. So the team that runs tight, targeted meetings that yield innovative, useful results is the team that has the competitive advantage.

We will help you create that kind of meeting.

The day-long **iiChange Meetings** workshop provides a foundation on which you can build meetings that move your organization forward and increase your team's overall effectiveness — even outside the meeting room.

**iiChange Meetings** is packed with time-tested, researched concepts and techniques to transform formal and informal meetings into more efficient, productive uses of everyone's time.

Log on to [iiChange.com](http://iiChange.com) to download and complete the **iiChange Meeting Meter**. Once you've scored it, call us to discuss your results.

Meetings are invaluable tools if you know how to use them. Let us show you how.

## about innovative interchange

Innovative InterChange is an independent consulting and facilitation company dedicated to helping clients break the cycle of personal stress and organizational mediocrity.

With more than seventy years of research and experience behind us, we design and deliver workshops that teach effective communication, collaboration, appreciation of diverse ideas, creative problem solving, and change management.

We take time to get to know you and your specific goals, and then we create a customized experience—based on the iiChange model—to fit your needs.

## dayton region facilitators



**Kathy Hollingsworth**  
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**Heather Martin**  
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**Steve Haber**  
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**Kathy** is dedicated to helping others reach their potential by understanding their worth and using iiChange skills and tools to enrich their lives. Prior to starting Innovative InterChange Inc., she spent twenty-nine years in banking, including several years as president and CEO of National City Bank, Southwest.

Kathy earned a bachelor's degree in geography from Wittenberg University and an MBA from Case Western University

**Heather** has a passion for communicating important, compelling ideas and for helping people see and appreciate the value in diverse points of view. Heather joined Innovative InterChange Inc. in January 2007 after nearly seventeen years as a professional journalist, including three and a half years as publisher of the Dayton Business Journal.

She has a bachelor's degree in English from Wittenberg University and a master's degree from Northwestern University's Medill School of Journalism.

**Steve** has thirty years of award-winning architecture and engineering experience and has led a personal growth seminar for Life Success Seminars in Cincinnati since 1995. He has a reputation for identifying the steps for personal and professional growth; he is compassionate and has a highly intuitive ability to assist in breaking through the fears and barriers that often sideline individual and organizational goals.

Steve is a registered architect in several states and an NCARB certificate holder. He earned his bachelor's degree in architecture and his Professional Practice Certificate from the University of Cincinnati.