



iiChange™ executive coaching

WHO CAN USE IT?

Leaders, managers, and staff members from corporations, nonprofits, and government organizations

WHAT YOU GET

- Objective advice from a coach experienced in business and behavioral change
- One-on-one sessions to address specific needs and goals
- Confidential sounding board
- Accountability partner

innovative™ interchange

ASSOCIATES

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Franklin, TN 37064
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iiChange.com

Sometimes, you just need a sounding board, an objective third party to help you find clarity and direction.

Whether you're a CEO who needs a confidential ear to bend, a manager grappling with people opportunities, or just someone looking for advice about "what's next," you can discover new possibilities with the help of an **iiChange executive coach**.

Using the concepts and tools of iiChange, your coach will work with you privately to analyze and resolve specific challenges or just focus on your general personal and professional development. You may even want to use our coaching services to support a member of your team—maybe one who's poised for bigger responsibilities or who needs some help with general communication skills and relationship building.

Our coaches come from a variety of corporate, therapeutic, educational, and organizational backgrounds—so we understand the challenges of leadership, organizational development, and human nature. And they will challenge you to think differently and push yourself to be your best.

Call us today to schedule a free thirty-minute consultation to determine how an executive coach can help you meet your goals.

about innovative interchange

Innovative InterChange is an independent consulting and facilitation company dedicated to helping clients break the cycle of personal stress and organizational mediocrity.

With more than seventy years of research and experience behind us, we design and deliver workshops that teach effective communication, collaboration, appreciation of diverse ideas, creative problem solving, and change management.

We take time to get to know you and your specific goals, and then we create a customized experience—based on the iiChange model—to fit your needs.

dayton region facilitators



Kathy Hollingsworth
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Kathy is dedicated to helping others reach their potential by understanding their worth and using iChange skills and tools to enrich their lives. Prior to starting Innovative InterChange Inc., she spent twenty-nine years in banking, including several years as president and CEO of National City Bank, Southwest.

Kathy earned a bachelor's degree in geography from Wittenberg University and an MBA from Case Western University



Heather Martin
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Heather has a passion for communicating important, compelling ideas and for helping people see and appreciate the value in diverse points of view. Heather joined Innovative InterChange Inc. in January 2007 after nearly seventeen years as a professional journalist, including three and a half years as publisher of the Dayton Business Journal.

She has a bachelor's degree in English from Wittenberg University and a master's degree from Northwestern University's Medill School of Journalism.



Steve Haber
steve@steve-haber.com

Steve has thirty years of award-winning architecture and engineering experience and has led a personal growth seminar for Life Success Seminars in Cincinnati since 1995. He has a reputation for identifying the steps for personal and professional growth; he is compassionate and has a highly intuitive ability to assist in breaking through the fears and barriers that often sideline individual and organizational goals.

Steve is a registered architect in several states and an NCARB certificate holder. He earned his bachelor's degree in architecture and his Professional Practice Certificate from the University of Cincinnati.