



iiChangeTM dialogue facilitation

WHO CAN USE IT?

Teams and organizations looking for a third-party moderator to lead discussions, brainstorming

WHAT'S IN IT FOR YOU?

- Clearer objectives, outcomes
- More focused discussions
- Authentic interaction
- Value from integrating diverse perspectives
- More creative solutions

innovativeTM
interchange
ASSOCIATES

420 Ridgewood Ave.
Dayton, OH 45409
937.293.3119

7329 Blue Boar
Cincinnati, OH 45230
513.368.7203

619 Rutherford Lane
Franklin, TN 37064
615.591.7613

iiChange.com

Do you have an important meeting coming up—one in which you need your group to reach shared understanding around a specific goal or set of goals?

iiChange Dialogue Facilitation can help focus your discussion, keep it productive, and get you the outcome you want. Our facilitation process is rooted in five deliberation and dialogue principles:

- Mutual respect
- Authentic communication
- Appreciation of diverse perspectives
- Imagining possibilities
- Habit transformation

Whether you're hosting a brainstorming session, a strategy session, a leadership team meeting, or a series of meetings with diverse participants, an iiChange facilitator can pull the best ideas out of the group. And when differences in perspective arise, the facilitator will help you use all of the ideas to build shared understanding and find new, creative possibilities. Your facilitator also can compile notes from and write summaries of your meeting.

Sometimes it helps to have an objective third party guide a group through a complex conversation—giving you, as a leader or manager, a chance to be just a participant or an observer.

iiChange Dialogue Facilitation can turn an average discussion into high-powered, meaningful dialogue. Call us today to find out how.

about innovative interchange

Innovative InterChange is an independent consulting and facilitation company dedicated to helping clients break the cycle of personal stress and organizational mediocrity.

With more than seventy years of research and experience behind us, we design and deliver workshops that teach effective communication, collaboration, appreciation of diverse ideas, creative problem solving, and change management.

We take time to get to know you and your specific goals, and then we create a customized experience—based on the iiChange model—to fit your needs.

dayton region facilitators



Kathy Hollingsworth
khollingsworth@iichange.com

Kathy is dedicated to helping others reach their potential by understanding their worth and using iChange skills and tools to enrich their lives. Prior to starting Innovative InterChange Inc., she spent twenty-nine years in banking, including several years as president and CEO of National City Bank, Southwest.

Kathy earned a bachelor's degree in geography from Wittenberg University and an MBA from Case Western University



Heather Martin
hmartin@iichange.com

Heather has a passion for communicating important, compelling ideas and for helping people see and appreciate the value in diverse points of view. Heather joined Innovative InterChange Inc. in January 2007 after nearly seventeen years as a professional journalist, including three and a half years as publisher of the Dayton Business Journal.

She has a bachelor's degree in English from Wittenberg University and a master's degree from Northwestern University's Medill School of Journalism.



Steve Haber
steve@steve-haber.com

Steve has thirty years of award-winning architecture and engineering experience and has led a personal growth seminar for Life Success Seminars in Cincinnati since 1995. He has a reputation for identifying the steps for personal and professional growth; he is compassionate and has a highly intuitive ability to assist in breaking through the fears and barriers that often sideline individual and organizational goals.

Steve is a registered architect in several states and an NCARB certificate holder. He earned his bachelor's degree in architecture and his Professional Practice Certificate from the University of Cincinnati.