



## transformational leadership series

### WHO SHOULD PARTICIPATE?

Leadership teams and staff members from corporations, nonprofits, and government organizations

### WHAT'S IN IT FOR YOU?

- More accountability
- More innovation
- Less wasted time
- Higher tolerance for ambiguity
- Increased ability to learn quickly
- Increased mutual respect
- Clearer, more objective discussions
- Higher levels of authenticity
- Shared understanding

**innovative  
interchange**<sup>TM</sup>  
ASSOCIATES

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[iiChange.com](http://iiChange.com)

High-performance teams have always been critical to business survival, and in these unprecedented times, they're even more important.

Our **Transformational Leadership Series** will help you take your team to that next level—allowing each member to function more effectively as an individual and as part of the group.

The **TLS** is spread over several sessions over a period of months. During our time together, you and your team will explore concepts and develop skills and tools that make lasting changes in behavior and increase productivity and morale.

Sessions are highly interactive and appeal to myriad learning styles through group discussion, exercises, readings, and visual presentations. Workshops build on each other, reinforcing important concepts and skills.

In between sessions, participants set goals to change specific habits and practice using the tools to reach those goals. During coaching calls, your facilitator meets with participants to celebrate their successes and help them work through challenges.

Aha moments will happen. Perspectives will shift. Horizons will broaden. And change will start to feel like a good thing.

Let the **TLS** transform your team—and your organization—today.

## about innovative interchange

Innovative InterChange is an independent consulting and facilitation company dedicated to helping clients break the cycle of personal stress and organizational mediocrity.

With more than seventy years of research and experience behind us, we design and deliver workshops that teach effective communication, collaboration, appreciation of diverse ideas, creative problem solving, and change management.

We take time to get to know you and your specific goals, and then we create a customized experience — based on the iiChange model — to fit your needs.

## dayton region facilitators



**Kathy Hollingsworth**  
khollingsworth@iichange.com

**Kathy** is dedicated to helping others reach their potential by understanding their worth and using iiChange skills and tools to enrich their lives. Prior to starting Innovative InterChange Inc., she spent twenty-nine years in banking, including several years as president and CEO of National City Bank, Southwest.

Kathy earned a bachelor's degree in geography from Wittenberg University and an MBA from Case Western University



**Heather Martin**  
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**Heather** has a passion for communicating important, compelling ideas and for helping people see and appreciate the value in diverse points of view. Heather joined Innovative InterChange Inc. in January 2007 after nearly seventeen years as a professional journalist, including three and a half years as publisher of the Dayton Business Journal.

She has a bachelor's degree in English from Wittenberg University and a master's degree from Northwestern University's Medill School of Journalism.



**Steve Haber**  
steve@steve-haber.com

**Steve** has thirty years of award-winning architecture and engineering experience and has led a personal growth seminar for Life Success Seminars in Cincinnati since 1995. He has a reputation for identifying the steps for personal and professional growth; he is compassionate and has a highly intuitive ability to assist in breaking through the fears and barriers that often sideline individual and organizational goals.

Steve is a registered architect in several states and an NCARB certificate holder. He earned his bachelor's degree in architecture and his Professional Practice Certificate from the University of Cincinnati.