

Sometimes, you just need a sounding board, an objective third party to help you find clarity and direction.

Whether you're a CEO who needs a confidential ear to bend, a manager grappling with people opportunities, or just someone looking for advice about "what's next," you can discover new possibilities with the help of an Innovative InterChange **executive coach**.

Using the concepts and tools of Innovative InterChange, your **coach** will work with you privately to analyze and resolve specific challenges or just focus on your general personal and professional development. You may even want to use our coaching services to support a member of your team—maybe one who's poised for bigger responsibilities or who needs some help with general communication skills and relationship building.

Your **coach** may use our iiQ survey and/or the Communicating Styles



Survey to assess you and tailor your sessions to best meet your needs. And you can schedule as few or as many sessions as you and the **coach** decide are necessary.

Our **coaches** come from a variety of corporate, therapeutic, educational, and organizational backgrounds—so we understand the challenges of leadership, organizational development, and human nature. And they will challenge you to think differently and

## Executive Coaching

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### Who can use it

Leaders, managers, and staff members from corporations, nonprofits, and government organizations

### What you get

- Objective advice from a coach experienced in business and behavioral change
- One-on-one sessions to address specific needs and goals
- Confidential sounding board
- Accountability partner

push yourself to be your best.

Call us today to schedule a free 30-minute consultation to determine how an **executive coach** can help you meet your goals.

## ABOUT INNOVATIVE INTERCHANGE™

Innovative InterChange Inc. is a professional facilitation and training company. Drawing on more than 70 years of behavioral research, we equip organizations, teams, and individuals to be and become their best—with a major focus on sustained, collaborative learning.

We do this in a variety of ways—through seminars, retreats, dialogue facilitation, executive coaching, assessments, and print and online publications.

Whatever the method, Innovative InterChange helps you and your team:

- Communicate more authentically;
- Think and work more efficiently and creatively;
- Appreciate and integrate diverse perspectives;
- Keep meetings and dialogue



- focused and productive;
- Make positive changes and make them last; and
- Become self-regulating, rapid learners.

Our concepts and skill development techniques help you tap your innate positive energy to leverage organizational resources and increase productivity, morale, and satisfaction.

We take time to get to know you and your specific goals and then we create a customized workshop series, retreat, or coaching sessions — based

## Contact Us

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on the Innovative InterChange model — to fit your needs.

There is no "business as usual" anymore, and we're not your usual training company. Call us today, and start reaching for your best.